



Saskatchewan
Apprenticeship and
Trade Certification
Commission



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SASKATCHEWAN
ABORIGINAL
APPRENTICESHIP

Workplace Training

Approximately 85 per cent of an apprentice's training takes place in the workplace. The employer provides the broad range of work experience the apprentice requires to attain the level of skill necessary for certification in the trade. This is achieved under the supervision of a certified journeyperson.

Technical training reinforces the workplace experience and may be delivered in a variety of ways. Most often, technical training occurs for a period of eight weeks per year at one of the province's technical institutes, such as the Saskatchewan Indian Institute of Technologies (SIIT).

Academic Upgrading

Some apprentices may require academic upgrading to acquire the knowledge base to successfully complete technical training. An academic upgrading component may be incorporated into the apprenticeship training program proposal.

**2140 Hamilton Street
Regina SK S4P 2E3**

Phone: (306) 787-2444

Fax: (306) 787-5105

Toll Free: 1-877-363-0536

www.saskapprenticeship.ca

Email: apprenticeship@gov.sk.ca



Aboriginal Apprenticeship Initiatives

What is the Aboriginal Apprenticeship Initiatives?

The Aboriginal Apprenticeship Initiatives (AAI) promotes access to apprenticeship training and understanding of the trades as a career choice. The AAI accepts proposals which can include a variety of projects, including apprenticeship courses with First Nations and Aboriginal partners, mentoring projects, career exploration and other opportunities. It's a win-win opportunity for Aboriginal workers and for their communities.

What is Apprenticeship?

Apprenticeship is a formal contract between an employee who wants to learn a skill and an employer or joint training committee that needs a skilled worker. The Contract of Apprenticeship is signed and registered with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC) and the employee is registered as an apprentice.

Entry into apprenticeship training requires individuals to have the knowledge, skills and aptitudes to be successful in the program.

Developing an Aboriginal Human Resource Strategy

The Saskatchewan Aboriginal Apprenticeship Council, an SATCC and Aboriginal community partnership, is inviting proposals for training in the designated trades that will meet the needs and aspirations of Aboriginal people in the community and in the workplace. The Aboriginal Apprenticeship Council will review all proposals and make recommendations to the Commission. SATCC has established special funding for projects that have been approved for delivery.

Criteria for Proposal Selection

The Saskatchewan Aboriginal Advisory Council will use the following criteria to rank the proposals:

- **Project Overview:** provide a clear statement of the purpose for developing the proposal; identify how your community/Band came to realize the need to provide training or an introduction to the trades; estimate how many people will benefit from this project, etc.
- **Labour Market Information:** indicate the extent of industry's support and involvement, including a list of employers willing to register apprentices. All training must lead to employment to ensure participants reach journeyperson status.
- **Implementation Strategy:** describe the steps to implement the project, including strategies to ensure the apprentices have the reading and math skills to complete the project. It is recommended candidates have a minimum of grade 10 and prior exposure to the trades.
- **Project Partners:** identify all partners, Aboriginal and non-Aboriginal, and the role each will play. Letters of support should be provided from individuals, groups and organizations/associations that have a direct interest in your application and who are willing to support your project.
- **Budget:** provide a straightforward and comprehensive account of costs. Indicate direct costs, shared costs, in-kind contributions and the total project costs. Amounts indicated should be rounded to the nearest dollar.