

What is Apprenticeship?



Apprenticeship is a process of skills training where a person- called an “apprentice” - learns the skills of a trade on-the-job and under the supervision of an expert – called a “journeyman”. This is an “earn while you learn” system of building a career with 47 designated trades and 23 subtrades to choose from in Saskatchewan.

Apprenticeship training is on-the-job training combined with theoretical and practical technical training. The apprentice spends approximately 85 per cent of their time learning the knowledge and skills of the trade on-the-job, while earning a wage. Depending on the trade, about once per year the apprentice spends from three to 10 weeks learning skills in a technical institute. This reinforces the knowledge and skills taught on-the-job.

Apprentices must experience the broad range of skills in the trade, work the prescribed number of hours on the job, and successfully complete all levels of technical training, before being eligible to write the journeyman exam. The apprentice must pass the journeyman exam with at least 70 per cent to receive a “Journeyman Certificate of Qualification.” Employers accept journeyman certification at face

value because industry has set the standards for certification.

Thirty-six out of the 47 trades and 23 subtrades in Saskatchewan are designated as “Red Seal” Interprovincial (IP) trades. The certificate of a journeyman in an IP trade is recognized across the country.

To get started in apprenticeship training, find an employer who agrees to hire you in your chosen trade and who will train you under the supervision of a journeyman. A formal contract must then be signed between the employer and the apprentice, and it must be registered with the Saskatchewan Apprenticeship and Trade Certification Commission (SATCC). The Commission is responsible to monitor the range



of skills learned on-the-job and to schedule the apprentice into technical training when it's time. Apprenticeship training ranges from two to four years, depending on the trade.

Apprenticeship training is the hands-on way to build a career in the skilled trades. You learn a trade while you earn a living, so there is little education-related debt. A journeyman certificate is the foundation for many career opportunities from manager to instructor to entrepreneur. Explore your career opportunities in the skilled trades today!

THINGS TO REMEMBER...

- You must be working in a trade in order to qualify for apprenticeship training.
- Most employers prefer to hire employees who have Grade 12.
- Previous education, training and work experience may qualify for advanced standing in apprenticeship training.
- Apprenticeship means you spend 85% learning on-the-job and 15% learning in school.
- As you learn on the job, you earn a wage.
- When you have successfully completed the apprenticeship program, have the required work experience, and have passed the certification examination, you receive a Certificate of Completion of Apprenticeship and a Journeyman Certificate of Qualification.
- A Journeyman certificate with a seal is recognized across Canada through the Interprovincial Standards “Red Seal” program.



Job Information (IP) = Interprovincial Certification	Job Description	Training			Training Institution
		years	On-the-job (hours)	In-school (weeks)	
Agricultural Machinery Technician (IP)	Sets up, repairs and services agricultural equipment	4	7200	8-8-8-8	SIAST Kelsey
Aircraft Maintenance Engineer Technician	Repairs and inspects all types of aircraft and avionic systems	4	7200	9-9-9-9	Manitoba
Automotive Service Technician (IP)	Services and repairs automobiles, light trucks and buses	4	7200	8-8-8-8	SIAST Kelsey or SIAST Palliser
Boilermaker (IP)	Makes liquid-tight containers	3	5400	6-6-6-6	Manitoba
Bricklayer (IP)	Lays concrete block, brick, pre-cut stone to construct or repair structures	4	6000	8-8-8	SIAST Kelsey
Cabinetmaker (IP)	Constructs, repairs, finishes and installs cabinets, furniture, fixtures and related products.	4	6400	8-8-8-8	Alberta
Carpenter (IP)	Carpenter: Constructs, renovates and repairs buildings and structures made of wood and other materials	4	7200	7-7-7-7	SIAST Kelsey SIAST Palliser SIAST Wascana SIAST Woodland various
Subtrades: - Framer	Lays out, constructs and erects floor, wall and roof framing systems to the sheathed stage; installs exterior doors and windows	1	1800	7-7	
- Scaffolder	Lays out, assembles, erects, uses, maintains and dismantles scaffold including access scaffolds, shoring, falsework, bleachers, and stages	4	4800	3-3-3-3	Sk. Carpenter Training Committee
Construction Craft Labourer (IP)	Prepares, cleans up construction sites, moves earth, places concrete structures and municipal lines	2	2400	4-4	SIAST Palliser SIAST Wascana
Cook (IP)	Prepares food and meals; performs meat cutting; learns basic baking and pastry cooking	3	5400	8-8-8 or day release	SIAST Kelsey SIAST Palliser (training in Regina)
Crane and Hoist Operator (IP)	Operates many types of hoisting equipment to move, place and position items	3	4500	8-8-2	Western Trade Training Institute
Subtrades: Boom Truck Operator "A" and "B", Lattice Boom Crane Operator, Hoist Crane Operator, Hydraulic Crane Operator, Tower Crane Operator	Contact the Apprenticeship and Trade Certification Commission for more information.				
Drywall and Acoustical Mechanic (IP)	Measures, cuts and installs drywall sheets and specialized ceilings	4	6000	8-8-8	Alberta
Electrician (IP)*	Installs, repairs, tests and maintains wiring, controls, motors and other electrical devices in both the industrial and construction sectors	4	7200	8-8-9-8	SIAST Palliser SIAST Woodland
Electronics Assembler	Assembles, repairs and tests circuit boards and other electronic components	2	3600	3-3	SED Systems
Esthetician - Nail Technician	Performs manicures, pedicures, cosmetic massage of the limbs and digits, and artificial nail applications or enhancements	2	3600 less technical training	approved pre-employment or modular training	SIAST Woodland Private schools
Esthetician - Skin Care Technician	Performs specialized body/facial treatments, corrects skin problems, make-up artistry, cosmetic massage, hair removal, lash/brow tinting, manicures/pedicures	2			
Food and Beverage Person	Sells and serves food and beverages; prepares alcoholic/non-alcoholic beverages	2	3600	Work Site	STEC
Glassworker (IP)	Cuts, prepares, fabricates and installs glass in residential, commercial and industrial buildings, furniture and vehicles	4	7200	6-6-6-6	Alberta
Guest Services Representative	Promotes, sells and books accommodation products and services	2	3600	Work Site	STEC
Hairstylist (IP)** (must complete an accredited pre-employment training program and obtain a Learner's Certificate from the SATCC to work in the trade)	Designs hair by shampooing, cutting, styling and chemical alteration; performs related skills in retail and customer service	2	3600 less pre-employment	1400-1500 hours	SIAST Woodland Private schools
Heavy Duty Equipment Mechanic (IP)	Services and overhauls large mobile equipment used in construction, mining, forestry, etc.	4	7200	8-8-8-8	SIAST Kelsey
Horticulture Technician (IP)	Grows plants; operates greenhouses, nurseries and garden centres; landscapes	4	5400	8-8-8-8	Alberta
Industrial Instrument Technician (IP)	Maintains, diagnoses, calibrates and repairs control instruments in commercial and industrial settings	4	6800	10-10-10-10	SIAST Palliser
Industrial Mechanic (Millwright) (IP)	Installs, maintains and repairs machinery in factories, mines and production facilities	4	7200	8-8-8-8	SIAST Kelsey
Insulator (IP)	Maintains and applies thermal insulation to commercial and industrial structures and equipment	4	6400	6-6-8	Heat and Frost Insulators Training Committee
Ironworker Reinforcing Rebar (IP)	Field fabricates, welds and installs rebar and materials used in reinforcing concrete	3	5400	to be determined	SIAST Palliser

Ironworker Structural (IP)	Field fabricates, welds, erects/dismantles metal work; erects and places precast concrete; rigs and places machinery	3	5400	7-8-7	SIAST Palliser
Locksmith	Evaluates and advises customers of security and access needs; installs, services and modifies locks, safes, and alarm systems	4	7200	8-8-8-8	Alberta
Machinist (IP)	Works with metals; operates metal-cutting and shaping machinery	4	7200	8-8-8-6	SIAST Kelsey
Meat Cutter Endorsements: Slaughterer, Processor	Includes carcass breaking, primal cuts, sub-primal cuts, counter-ready cuts, packaging and labelling, and the merchandizing of meat and poultry.	3 1	5400 1800	8-8-8 TBA	SIAST Kelsey
Motor Vehicle Body Repairer (IP)	Services and refinishes motor vehicle bodies and frames	4	7200	6-6-7-7	SIAST Kelsey SIAST Wascana Alberta
Subtrade: - Motor Vehicle Body Refinisher (IP)	Appraises and refinishes motor vehicle bodies	2	3600	3-3	
Painter and Decorator (IP)	Applies paint, varnish and wallpaper to interior and exterior building surfaces, and to other fittings and furnishings	3	5400	8-8-8	Alberta
Partsperson (IP)	Orders, stocks and dispenses parts and assemblies to the mechanical, service and agricultural industries	3	5400	Online level 1, 2 and 3	SIAST Kelsey
Pipeline Equipment Operator Endorsements: Dozer, Excavator, Grader, Side Boom	Operates heavy equipment in the construction of pipeline systems	3	3000	6-6	Operating Engineers Training Institute of Saskatchewan
Plasterer	Applies plaster and similar materials to walls and ceilings of buildings	3	5400	inactive	
Plumber (IP)*	Installs, replaces and maintains water and sewage systems in residential, commercial and industrial buildings; may be licensed as gasfitters	4	7200	8-8-7-7	SIAST Kelsey
Pork Production Technician Endorsements: Breeder, Farrowing, Facilities Maintenance, Grower-Finisher, Nursery Management	Involved in most aspects of raising pigs Involved in specialized areas of raising pigs	2	3600 1800		SIAST Wascana
Powerline Technician (IP)	Constructs and maintains overhead and underground power lines and related equipment	4	6800	Online & 12-10-12-10 days	SaskPower Training Centre, Weyburn
Refrigeration Mechanic (IP)*	Installs and maintains primary and secondary refrigeration and cooling systems in commercial and industrial settings	4	7200	8-8-8-8	SIAST Kelsey
Rig Technician (IP) - Motorhand (Level 1) - Derrickhand (Level 2) - Driller (Level 3)	Operate oil and gas drilling rigs.	3	4860	3-3-3	Regional Colleges
Roofer (IP)	Installs and maintains built-up roofs, flat deck roofs, steep roofs and other roofs with a variety of covering materials	3	4500	Work Site	SIAST Woodland
Sheet Metal Worker (IP)*	Uses metal of 10 gauge or lighter to make and repair products and buildings	4	7200	8-8-8-8	SIAST Kelsey
Sprinkler Systems Installer (IP)	Installs, tests and repairs fixed fire suppression systems	4	7200	7-7-7	Alberta
Steamfitter-Pipefitter (IP)	Installs and repairs low/high pressure piping systems and their components, including heating and processing applications; does gasfitting	4	7200	8-8-7-7	SIAST Kelsey
Subtrade: - Petroleum Installer Technician	Installs and maintains petroleum storage facilities	3	5400	Correspondence	SATCC
Steel Fabricator (IP)	Lays out, fabricates, cuts and assembles structural steel, plate and miscellaneous metals	3	5400	8-8-8	SIAST Kelsey
Tilesetter (IP)	Works with tile, granite, slate, marble, terrazzo and similar materials	4	7200	8-8 4-4-4	Alberta British Columbia
Truck and Transport Mechanic (IP)	Maintains and inspects motorized trucks, buses and road transport vehicles	4	7200	8-8-8-8	SIAST Kelsey
Water Well Driller	Monitors and services wells; interprets water analysis; operates drilling rigs	2	3600	6-6	Alberta
Welder (IP)	Joins metals and plastics together using various welding methods/equipment	3	5400	7-7-8	SIAST Kelsey SIAST Palliser SIAST Wascana
Subtrade: - Semiautomatic Welding Production Operator	Works in manufacturing facilities, primarily with MIG and Flux-core welding processes	2	3600	8	

* A compulsory trade in which the individual must be either an apprentice or a journeyperson to work.

** A trade in which the individual must complete a pre-employment training program and obtain a license from the Saskatchewan Apprenticeship and Trade Certification Commission before beginning work.

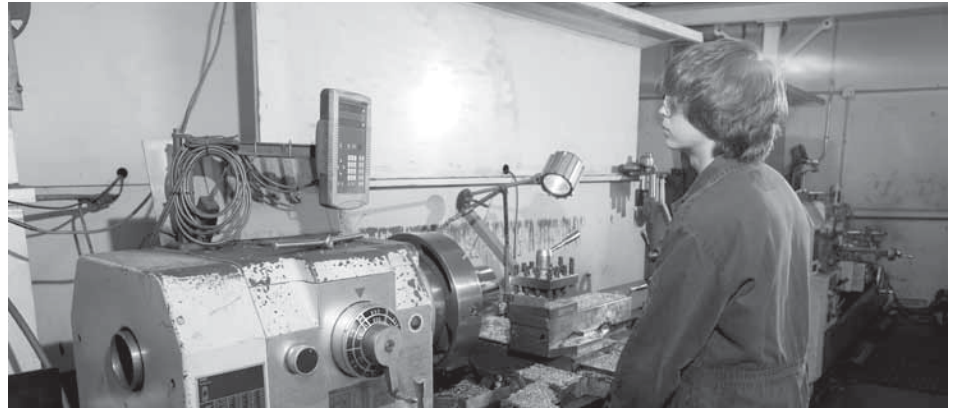
(IP) indicates an interprovincial trade examination is either available or under development.



What are the steps to become an apprentice?

1. Find an employer willing to provide the necessary on-the-job training and supervision.
2. Sign an apprenticeship contract with the employer and register it with the SATCC.
3. Work and learn on the job for the required period of time.
4. Submit your hours of work - trade time - to the SATCC every few months.
5. When notified by the SATCC, attend technical training for the required number of weeks each year.
6. Pass your technical training.
7. Upon successfully completing the apprenticeship program and passing the certification exams, the apprentice receives a Certificate of Completion of Apprenticeship and a Journeyman Certificate of Qualification!

Congratulations, you are a professional journeyman now!



What education do I need to become an apprentice?

Employers usually prefer to hire workers who have completed Grade 12. While academic requirements for entry into the trades are no longer related to high school grade level, high school completion will ensure entry into the trade. For specific requirements for each trade, visit our website at www.saskapprenticeship.ca under Publications - High School to Apprenticeship.

Can previous work experience count toward my apprenticeship?

You bet! If you have been involved in the Saskatchewan Youth Apprenticeship (SYA) Program, or some other trades program through your high school, you may receive advance standing in that trade when you register as an apprentice. Previous on-the-job work experience may be eligible too! Contact an SATCC office in your area to learn more.



Saskatchewan Apprenticeship and Trade Certification Commission

2140 Hamilton Street
Regina SK S4P 2E3

Phone: 306-787-2444

Fax: 306-787-5105

Toll-free: 1-877-363-0536

Email: apprenticeship@gov.sk.ca

Web: www.saskapprenticeship.ca

Regional Offices:

Box 5000, 130 - 255 Spruce Dr
Esteron SK S4A 2V6 306-637-4930

Northern Division
Box 5000, 1328 LaRonge Ave
La Ronge SK S0J 1L0 306-425-4385

Room 222 - 110 Ominica St West
Moose Jaw SK S6H 6V2 306-694-3735

1146 - 102nd St
North Battleford SK
S9A 1E9 306-446-7409

Box 3003
141 - 15th St East
Prince Albert SK S6V 6G1 306-953-2632

2140 Hamilton St
Regina SK S4P 2E3 306-787-2444

603 - 45th St West
Saskatoon SK S7L 5W5 306-933-8476

Room 521.9 - 350 Cheadle St West
Swift Current SK S9H 4G3 306-778-8945

Room 302, 120 Smith St East
Yorkton SK S3N 3V3 306-786-1394