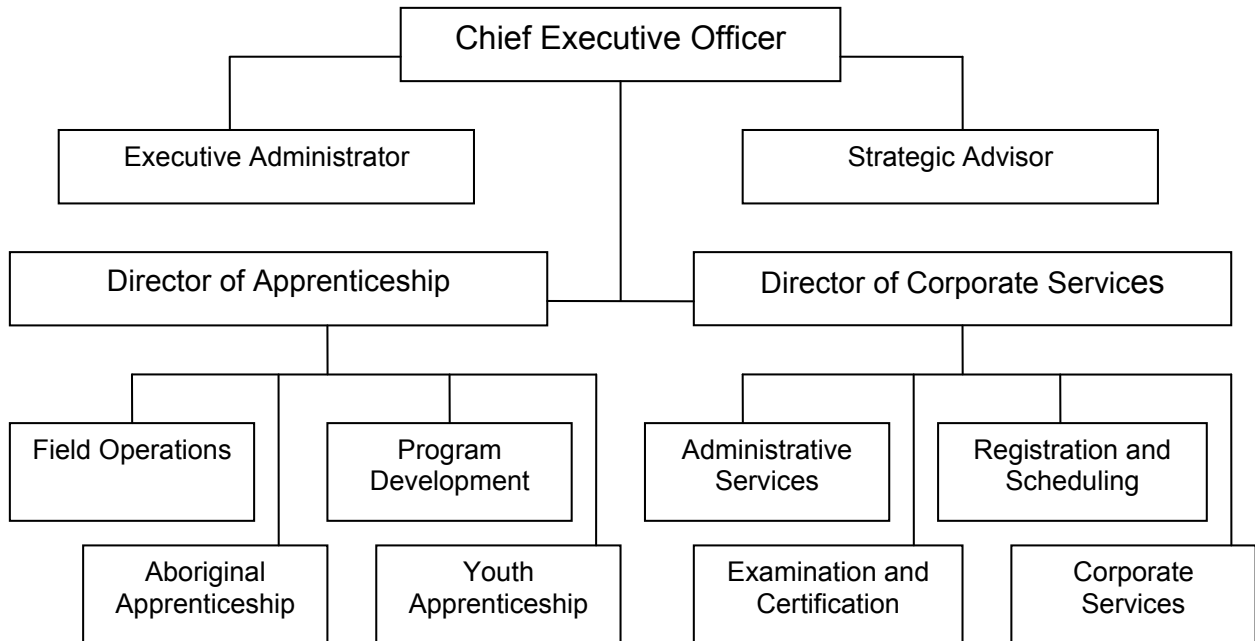
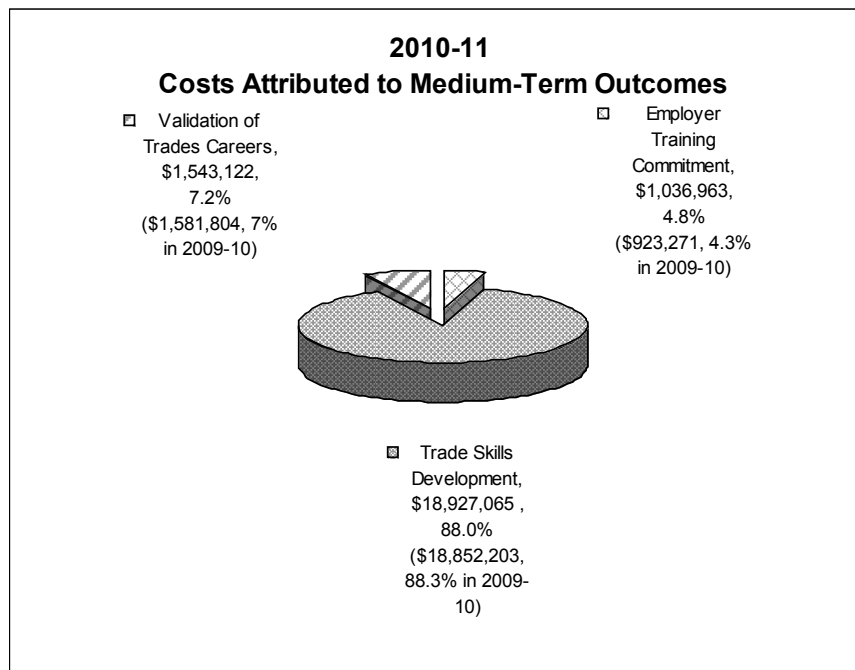


Appendix A: Organizational Chart - June 30, 2011



Appendix B: 2010-11 Costs Attributed to Medium-Term Outcomes

The following chart indicates the allocation of expenditures for the outcomes of the Commission for the 2010-11 fiscal year.



Appendix C: Registrations, Completions and Cancellations by Designated Trade 2010-11

Trade	Number of Apprentices June 30, 2010	Registrations	Cancellations	Completions	Number of Apprentices June 30, 2011
Agricultural Machinery Technician	195	53	10	29	209
Aircraft Maintenance Engineer*					
Automotive Service Technician	390	109	42	46	411
Boilermaker	34	8	2	10	30
Bricklayer	64	14	11	6	61
Cabinetmaker	9	2	1	0	10
Carpenter	1,368	413	300	154	1,327
Sub-trade: Framer	4	1	0	0	5
Sub-trade: Scaffolder	241	99	15	17	308
Construction Craft Labourer	12	3	7	0	8
Cook	133	41	24	11	139
Crane and Hoist Operator	16	7	8	1	14
Sub-trade: Boom Truck Operator "A"	37	17	4	7	43
Sub-trade: Boom Truck Operator "B"	11	3	1	2	11
Sub-trade: Hoist Operator	0	0	0	0	0
Sub-trade: Hydraulic Crane Operator	36	19	0	5	50
Sub-trade: Lattice Boom Crane Operator	6	3	0	0	9
Sub-trade: Tower Crane Operator	1	1	0	1	1
Drywall and Acoustical Mechanic	0	0	0	0	0
Electrician	1,503	486	81	228	1,680
Electronics Assembler	10	4	1	5	8
Esthetician - Nail Technician	1	2	0	0	3
Esthetician - Skin Care Technician	4	1	1	1	3
Food and Beverage Person	37	31	0	18	50
Glassworker	13	7	1	1	18
Guest Services Representative	17	13	0	16	14
Hairstylist	455	210	61	145	459
Heavy Duty Equipment Mechanic	312	76	56	42	290
Horticulture Technician	2	1	0	0	3
Industrial Instrument Technician	132	38	21	37	112
Industrial Mechanic (Millwright)	468	151	22	96	501
Insulator	38	10	9	6	33
Ironworker Reinforcing Rebar	0	8	0	0	8
Ironworker Structural	121	23	3	19	122
Locksmith	3	1	0	0	4
Machinist	168	24	8	16	168
Meat Cutter	3	0	0	0	3

Trade	Number of Apprentices June 30, 2010	Registrations	Cancellations	Completions	Number of Apprentices June 30, 2011
Motor Vehicle Body Repairer	147	40	32	28	127
Sub-trade: Motor Vehicle Body					
Refinisher	3	1	2	0	2
Painter and Decorator	6	2	0	0	8
Partsperson	79	28	8	11	88
Pipeline Equipment Operator					
Endorsement: Dozer	7	0	3	0	4
Endorsement: Excavator	0	0	0	0	0
Endorsement: Grader	0	0	0	0	0
Endorsement: Sideboom	5	0	4	0	1
Plasterer	0	0	0	0	0
Plumber	920	266	108	109	969
Pork Production Technician	0	0	0	0	0
Endorsement: Breeder	0	0	0	0	0
Endorsement: Facilities Maintenance	0	0	0	0	0
Endorsement: Farrowing	0	0	0	0	0
Endorsement: Grower-Finisher	0	0	0	0	0
Endorsement: Nursery Management	0	0	0	0	0
Powerline Technician	193	54	15	35	197
Refrigeration Mechanic	98	42	8	12	120
Rig Technician					
- Derrickhand (Level Two)	91	27	47	0	71
- Driller (Level Three)	45	19	1	1	62
- Motorhand (Level One)	171	86	97	0	160
Roofer	57	14	3	2	66
Sheet Metal Worker	289	62	33	31	287
Sprinkler Systems Installer	45	14	7	8	44
Steamfitter-Pipefitter	152	62	15	12	187
Sub-trade: Petroleum Installer					
Technician	3	4	1	0	6
Steel Fabricator	52	10	8	9	45
Tilesetter	7	4	0	0	11
Truck and Transport Mechanic	223	46	24	43	202
Water Well Driller	0	0	0	0	0
Welder	699	194	115	108	670
Sub-trade: Semiautomatic Welding Production Operator	0	0	0	0	0
TOTAL	9,136	2,854	1,220	1,328	9,442
<i>* Aircraft Maintenance Engineer Technicians are registered by Manitoba Apprenticeship, to comply with Transport Canada regulations.</i>					

Appendix D: Attendance in Apprenticeship Technical Training Courses by Trade and Stage of Training 2010-11

Trade	Enrolment Levels				
	All Levels	First	Second	Third	Fourth
Agricultural Machinery Technician	134	34	23	34	43
Aircraft Maintenance Engineer Technician ¹	0	0	0	0	0
Automotive Service Technician	285	94	56	69	66
Boilermaker	35	8	6	11	10
Bricklayer	32	12	9	11	n/a
Cabinetmaker	5	2	3	0	0
Carpenter	833	237	176	239	181
- Sub-trade: Framer	0	0	n/a	n/a	n/a
- Sub-trade: Scaffolder	110	31	38	29	12
Construction Craft Labourer	0	0	0	n/a	n/a
Cook	69	19	31	19	n/a
Crane and Hoist Operator	2	1	1	0	n/a
- Sub-trade: Hydraulic Crane Operator	32	8	11	13	n/a
- Sub-trade: Lattice Boom Crane Operator	2	2	0	0	n/a
- Sub-trade: Tower Crane Operator	0	0	0	n/a	n/a
- Sub-trade: Boom Truck Operator A	23	11	12	n/a	n/a
- Sub-trade: Boom Truck Operator B	1	0	1	n/a	n/a
Drywall and Acoustical Mechanic	0	0	0	0	n/a
Electrician	1,272	324	383	326	239
Electronics Assembler	10	3	7	n/a	n/a
Esthetician - Nail Technician	n/a	n/a	n/a	n/a	n/a
Esthetician - Skin Care Technician	n/a	n/a	n/a	n/a	n/a
Food and Beverage Person**	30	30	n/a	n/a	n/a
Glassworker	9	2	5	1	1
Guest Services Representative**	12	12	n/a	n/a	n/a
Hairstylist*	11	0	11	n/a	n/a
Heavy Duty Equipment Mechanic	164	36	22	60	46
Horticulture Technician	2	1	1	0	0
Industrial Instrument Mechanic	55	11	12	11	21
Industrial Mechanic (Millwright)	333	46	72	108	107
Insulator	14	7	7	0	n/a
Ironworker Reinforcing Rebar	0	0	0	n/a	n/a
Ironworker Structural	72	24	24	24	n/a
Locksmith	0	0	0	0	0
Machinist	64	6	9	37	12
Meat Cutter	0	0	0	0	n/a
Motor Vehicle Body Repairer	102	23	16	32	31
- Sub-trade: Motor Vehicle Body Refinisher	0	0	0	n/a	n/a

Trade	Enrolment Levels				
	All Levels	First	Second	Third	Fourth
Painter and Decorator	0	0	0	0	n/a
Partsperson	47	27	7	13	n/a
Pipeline Equipment Operator	0	0	0	n/a	n/a
Plasterer ²	0	0	0	0	n/a
Plumber	672	176	177	182	137
Pork Production Technician	0	0	0	n/a	n/a
Powerline Technician	177	50	48	47	32
Refrigeration Mechanic	66	12	20	24	10
Rig Technician	34	18	16	0	n/a
Roofer	31	15	10	6	n/a
Sheet Metal Worker	153	59	34	36	24
Sprinkler Systems Installer	26	10	7	9	n/a
Steamfitter-Pipefitter	78	28	27	14	9
- Sub-trade: Petroleum Installer Technician	2	2	0	0	n/a
Steel Fabricator	27	8	8	11	n/a
Tilesetter	1	1	0	0	n/a
Truck and Transport Mechanic	154	34	24	48	48
Water Well Driller	0	0	0	n/a	n/a
Welder	350	74	112	164	n/a
- Sub-trade: Semiautomatic Welding Production Operator	0	0	n/a	n/a	n/a
TOTAL	5,531	1,498	1,426	1,578	1,029
<p>¹Aircraft Maintenance Engineer Technicians are registered with Manitoba Apprenticeship. ²Plasterer - There is presently no technical training available in Canada for this trade. *Technical training is completed prior to registration. 2010-11 had a pilot conducted using the apprenticeship model. **Technical training is in partnership with Saskatchewan Tourism. n/a - No applicable training for this trade/level</p>					

Appendix E: Journeyperson Examinations 2010-11

Trade	Total Exams Written	Total Successful	Total Unsuccessful
Agricultural Machinery Technician	51	32	19
Aircraft Maintenance Engineer *	n/a	n/a	n/a
Automotive Service Technician	80	55	25
Boilermaker	11	10	1
Bricklayer	16	9	7
Cabinetmaker	2	n/a	n/a
Carpenter	218	178	40
Sub-trade: Framer	25	15	10
Sub-trade: Scaffolder	23	17	6
Construction Craft Labourer	39	14	25
Cook	65	26	39
Crane and Hoist Operator	2	n/a	n/a
Sub-trade: Boom Truck Operator "A"	21	11	10
Sub-trade: Boom Truck Operator "B"	16	8	8
Sub-trade: Hoist Operator	0	0	0
Sub-trade: Hydraulic Crane Operator	16	14	2
Sub-trade: Lattice Boom Crane Operator	2	n/a	n/a
Sub-trade: Tower Crane Operator	1	n/a	n/a
Drywall and Acoustical Mechanic	0	0	0
Electrician	327	234	93
Electronics Assembler	7	5	2
Esthetician - Nail Technician	2	n/a	n/a
Esthetician - Skin Care Technician	3	n/a	n/a
Food and Beverage Person	0	0	0
Glassworker	4	n/a	n/a
Guest Services Representative	0	0	0
Hairstylist	245	183	62
Heavy Duty Equipment Mechanic	74	50	24
Horticulture Technician	0	0	0
Industrial Instrument Technician	52	46	6
Industrial Mechanic (Millwright)	162	110	52
Insulator	2	n/a	n/a
Ironworker Reinforcing Rebar	0	0	0
Ironworker Structural	22	20	2
Locksmith	0	0	0
Machinist	14	11	3
Meat Cutter	1	n/a	n/a
Endorsement: Processor	0	0	0
Endorsement: Slaughterer	0	0	0

Trade	Total Exams Written	Total Successful	Total Unsuccessful
Motor Vehicle Body Repairer	33	32	1
Sub-trade: Motor Vehicle Body Refinisher	0	0	0
Painter and Decorator	7	6	1
Partsperson	16	14	2
Pipeline Equipment Operator	0	0	0
Endorsement: Dozer Operator	0	0	0
Endorsement: Excavator Operator	0	0	0
Endorsement: Grader Operator	0	0	0
Endorsement: Sideboom Operator	0	0	0
Plasterer	0	0	0
Plumber	164	110	54
Pork Production Technician	0	0	0
Endorsement: Breeder	0	0	0
Endorsement: Facilities	0	0	0
Endorsement: Farrowing	0	0	0
Endorsement: Grower-Finisher	0	0	0
Endorsement: Nursery	0	0	0
Powerline Technician	34	33	1
Refrigeration Mechanic	17	9	8
Rig Technician	0	0	0
- Motorhand (Level One)	1	n/a	n/a
- Derrickhand (Level Two)	2	n/a	n/a
- Driller (Level Three)	23	22	1
Roofer	16	10	6
Sheet Metal Worker	47	32	15
Sprinkler Systems Installer	10	8	2
Steamfitter-Pipefitter	27	22	5
Sub-trade: Petroleum Installer Technician	3	n/a	n/a
Steel Fabricator	16	9	7
Tilesetter	2	n/a	n/a
Truck and Transport Mechanic	63	51	12
Water Well Driller	0	0	0
Welder	238	138	100
Sub-trade: Semiautomatic Welding Production Operator	0	0	0
TOTAL	2,222	1,559	663
<i>*Aircraft Maintenance Engineer Technicians are registered with Manitoba Apprenticeship to comply with Transport Canada regulations. n/a - Due to a SATCC privacy policy, results are not reported for trades with less than six journeypersons.</i>			

Appendix F: Saskatchewan's Industry Sectors and Designated Trades

Agriculture, Tourism and Service

Cook (IP)
Esthetician

- Nail Technician
- Skin Care Technician

Food and Beverage Person
Guest Services Representative
Hairstylist (IP)
Horticulture Technician (IP)¹
Locksmith
Meat Cutter

- Processor
- Slaughterer

Pork Production Technician

- Breeder
- Facilities Maintenance
- Farrowing
- Grower-Finisher
- Nursery Management

Construction

Boilermaker (IP)
Bricklayer (IP)
Cabinetmaker (IP)
Carpenter (IP)

- Framer
- Scaffolder

Construction Craft Labourer (IP)
Crane and Hoist Operator (IP)

- Boom Truck Operator "A"
- Boom Truck Operator "B"
- Hoist Operator
- Hydraulic Crane Operator
- Lattice Boom Crane Operator
- Tower Crane Operator

Drywall and Acoustical Mechanic (IP)
Electrician (IP)*
Glassworker (IP)
Industrial Mechanic (Millwright) (IP)*
Insulator (IP)
Ironworker Reinforcing Rebar (IP)
Ironworker Structural (IP)
Painter and Decorator (IP)
Pipeline Equipment Operator

- Dozer Operator
- Excavator Operator
- Grader Operator
- Sideboom Operator

Plasterer
Plumber (IP)

Powerline Technician (IP)
Refrigeration Mechanic (IP)*
Roofer (IP)
Sheet Metal Worker (IP)
Sprinkler Systems Installer (IP)
Steamfitter-Pipefitter (IP)

- Petroleum Installer Technician

Tilesetter (IP)
Water Well Driller

Production and Maintenance

Electrician (IP)*
Electronics Assembler
Industrial Instrument Technician (IP)
Industrial Mechanic (Millwright) (IP)*
Machinist (IP)
Refrigeration Mechanic (IP)*
Rig Technician (IP)

- Motorhand (Level One)
- Derrickhand (Level Two)
- Driller (Level Three) (IP)

Steel Fabricator (IP)
Welder (IP)

- Semiautomatic Welding Production Operator

Motive Repair

Agricultural Machinery Technician (IP)
Aircraft Maintenance Engineer Technician
Automotive Service Technician (IP)
Heavy Duty Equipment Mechanic (IP)
Motor Vehicle Body Repairer (IP)

- Motor Vehicle Body Refinisher (IP)

Partsperson (IP)
Truck and Transport Mechanic (IP)

□ *Represents a sub-trade or endorsement*

• *Represents a journeyperson certificate in the trade specialty*

* *The designated trade is part of more than one industry sector (IP) This trade or sub-trade is recognized with the Red Seal interprovincial status*

¹ *The horticulture technician trade was designated as an IP trade as of August 3, 2011. As this change in status occurred during the 2011-12 year, this trade will not be considered as being IP for the 2010-11 reporting year.*

Appendix G: Definition of Terms Used in This Report

Act and Regulations: *The Apprenticeship and Trade Certification Act 1999* and regulations are the authority under which the program operates.

Apprentice: An individual who is working in a designated trade and has signed a contract of apprenticeship with his or her employer and the Apprenticeship and Trade Certification Commission. Note: Apprentices are not students. They are employees in a trade in which they are acquiring skills.

Apprenticeship Training: A system of training that has two main components: workplace training and technical training. The apprentice, the employer or joint training committee, and the Director of Apprenticeship sign a contract of apprenticeship. Apprentices learn the knowledge and skills associated with a trade through workplace training which is supervised by a certified journeyman, combined with technical training. Upon completion of the final level of training, apprentices are eligible to write the journeyman examination.

Certificate of Completion of Apprenticeship: A certificate issued to an apprentice who has completed the prescribed apprenticeship term for their designated trade; has successfully completed all levels of technical training required; has met all requirements for the Journeyman Certificate of Qualification; and, has submitted a record book to the Commission in designated trades which require a record book.

Compulsory Apprenticeship: An individual must be an apprentice or a journeyman to work in the trade. There are four compulsory apprenticeship trades in Saskatchewan: Electrician, Plumber, Refrigeration Mechanic and Sheet Metal Worker.

Designated Trade: An occupation designated under *The Apprenticeship and Trade Certification Act, 1999*. Designation of an occupation means that legislated rules apply; and that standards, technical training and certification examinations are established.

Interprovincial Standards Red Seal Program (Red Seal): A national certification program that assists workers seeking employment in any province/territory in Canada.

Journeyman: An individual who has worked at a trade for several years, passed all examinations, and has been issued a Journeyman Certificate of Qualification from the Saskatchewan Apprenticeship and Trade Certification Commission.

Journeyman Certificate of Qualification: A certificate issued to a person pursuant to Section 29 of *The Apprenticeship and Trade Certification Commission Regulations*.

Learner's Certificate: A certificate in a designated trade issued to an applicant who has met the eligibility requirements set by the Commission and trade regulations.

Proficiency Certificate: A certificate is issued to reflect an individual's ability in a significant area of their trade.

Saskatchewan Apprenticeship and Trade Certification Commission (SATCC or the Commission): SATCC is responsible for administering the programs for apprenticeship training, trade certification, upgrading for non-journeymen and updating for journeymen.

Sub-trade: A branch of a designated trade that is recognized for training and certification purposes.

Tradesperson: An individual who is working at one of the designated trades, but is not an apprentice or a journeyman.

Updating: Training designed to enhance the skills of an individual who already holds journeyman status.

Upgrading: Training designed to assist a tradesperson in preparing for journeyman certification.

Voluntary Apprenticeship: Workers are encouraged to take apprenticeship training or attain journeyman certification, but it is not a mandatory requirement to work in the trade.

Work (Workplace) Experience: Also known as "experiential learning." The experience an individual gains on a job site learning the skills and performing the actual tasks involved in the work of the trade/occupation.